GAUTENG PROVINCE
HEALTH
REPUBLIC OF SOUTH AFRICA

HELEN JOSEPH HOSPITAL

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REGARDING NON-PAYMENT OF PATIENT MONTHLY SALARY BY EMPLOYER - VIOLATION OF PATIENTS RIGHTS AND REGULATIONS GOVERNING PATIENTS AFFECTED BY ACUTE REGULATED VIRAL INFECTIONS

PATIENT: Mr. Msingathi M. Mnyengeza

I.D. NUMBER: 650123-5720-084

OCCUPATION: Educator

DATE: Thursday, 15 January 2025

FROM: DR. MATTHEW M. CUTTS

SENIOR VIROLOGIST, HELEN JOSEPH HOSPITAL

TO: MR. NKOSINATHI GODLO

DISTRICT DIRECTOR, CHRIS HANI WEST EDUCATION DISTRICT

CC: MR. AMOS Mrali

SENIOR OFFICIAL, CHRIS HANI WEST EDUCATION DISTRICT

Dear Mr. Nkosinathi Godlo,

This letter is a follow up to a message **Mr. Amos Mrali**, a Senior Official and your Subordinate, in the **Chris Hani West Education District** of the **Department of Basic Education**, wrote back to us via a **WhatsApp Message**, after we had forwarded him the **Medical Certificate** and **Supporting Explanation Letter**

(also by WhatsApp), on **Mr. M.M. Mnyengeza ("the Patient" OR "Mr. Mnyengeza"),** who is our **Patient** and was originally released to **Home Self Isolation (Stage 2 of Hospitalisation)** on **Sunday, 09 March 2025.** Mr. Mrali received the Document in the **Early Hours of Monday, 12 January 2026.**

The same Medical Certificate and Information Letter on Mr. Mnyengeza was also E-mailed to you Mr. Godlo.

I quote here Mr. Mrali's Responding WhatsApp Message:

"I doubt if he has credits available given his trend which now attracted HO eye. This is going to be leave without pay definitely."

I forwarded Mr. Mrali's responding message to relevant officials in **NICD (National Institute for Communicable Diseases),** their response was that Mr. Mrali ***is showing complete non-understanding of the differentiated treatment of Very Viral Infections like MPOX (which has infected and affected Mr. Mnyengeza), Ebola, COVID-19, and other such Viral Infection!***

These infection are always stressed as **"REGULATED INFECTIONS"** in the Health Sector BECAUSE **there is relevant regulations and health legislation specifically created for the treatment and protection of individuals Infected and Affected by such Viruses.**

In Summary, the Regulations State:

1. **Entities (Public Institutions, Government Departments, Public Enterprises, NPOs, and Private Sector Companies (Corporates) CANNOT** apply **generic Human Resources Internal Policies or Regulations** that further **NEGATIVELY affect the situation of an Employee** who is **due or is currently undergoing treatment** for **Regulated Viral Infections.**
2. **Entities must comply** with information conveyed to them by **Health Institutions in relations to Regulated Viral Infections (OR face Legal Action, as the Entity OR Severally with its relevant Officers/Officials).** Such information will primarily originate from the national **Department of Health** in association with the **NICD.**
3. **Entities must comply** with information conveyed to them by **Health Institutions that requires an Update/Upgrading/Change to previously**

employed procedures in the fight against the Regulated Viral Infections.

Mr. Godlo, I was asked by the NICD to convey to you these **THREE POINTS** above in regard to **Regulated Viral Infections**.

The reason is that Mr. Mrali's knee-jerk reaction to the Medical and Information Document of Mr. Mnyengeza goes AGAINST ALL THREE (3) POINTS above – regarding the differentiated treatment of Patients/Employees who have been infected by **Regulated Viral Infections**.

Mr. Mrali's statement is littered with **Generic Human Resources terms (phrases) which apply to an Entity's Human Resources Policy Framework.** ***Point Number 1*** ***above makes it very clear that no institutions can by its actions try to prevent the treatment of a patient/Employee infected by one of the Regulated Viral Infections (MPOX in Mr. Mnyengeza's Case)***, by applying its Institution's Human Resources Policy. Whether a Patient/Employee has "Credits" or "no cedits", it's no reason for an employer to **suspend the affected and Infected Employee's Monthly Remuneration**.

CONSEQUENCES OF GOING AGAINST THE RELAVENT REGULATIONS

If an Institution elects to go against the THREE POINT (3 Points) mentioned above in the previous section, then the national **Department of Health** together with **NICD**, will of behalf of **BOTH** the **Department** and the **Patient,** take the Case to the **High Court in Pretoria.**

The Offending Entity/Institution and Relevant Officers of the Entity/Institution will then be **summoned to appear at the High Court in Pretoria.**

In this context, the **Entity/Institution** is the **Department of Basic Education** and the Officers are **Mr. Nkosinathi Godlo** and **Mr. Amos Mrali**.

FAILURE OF THE EDUCATION DISTRICT TO CONVEY TO MR. MNYENGEZA THAT HIS SALARY IS SUSPENDED FOR THE DURATION OF THE REMAINDER OF HIS HOSPITALISATION

The NICD asked me to check with Mr. Mnyengeza, given Mr. Mrali's statement, whether the Chris Hani Education District has sent him relevant correspondence to the effect that he is no longer going to be remunerated for

the remainder of his Hospitalisation. ***Mr. Mnyengeza has informed us that he has not received any correspondence from the Education District regarding this (non-payment of his Monthly Salary).***

The Education District MUST send the relevant information to Mr. Mnyengeza ASAP. *The reason is that such correspondence also needs to be forwarded to us by Mr. Mnyengeza.* ***The NICD will forward the Copy of such correspondence to the Legal Division of the national Department of Health.***

The Chris Hani Education District must understand that Mr. Mnyengeza cannot come to your offices due to ***RESTRICTIONS placed on him in terms of places he can visit as walk-in***. The Department can deliver relevant Documents to Mr. Mnyengeza's Residential Address OR by E-mail:

Here are **Mr. Mnyengeza's Residential Address and E-mail Address:**

RESIDENTIAL ADDRESS: 6 Willow Street, Weshof, Komani (Queenstown), 5319

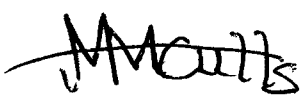
E-MAIL ADDRESS: M.M.Mnyengeza@gmail.com

We have asked Mr. Mnyengeza to forward to us the Information you will send to him as the Education District. We want the information by **15H30** on **Friday, 16 January 2026**.

*[**PLEASE MR. GODLO:** Ask Mr. Mrali to first read Documents we send him before responding to them. Our I.T. guys who sent out the last information to him told me that he responded so quick they doubt he had read the information sent to him.]*

Helen Joseph Hospital
DATE: 15 JAN 2026

Kind regards,



Dr. Matthew M. Cutts

Responsible Doctor: Patient M.M. Mnyengeza

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